

APPENDIX 2

**Register of Interests of Members of the International Board of Directors:
Guidelines**

TI cannot expect of others higher standards of integrity than it applies to itself and to all individuals whose contribution to TI is important. We understand that the full completion of a Register of Interests is a fundamental aspect of integrity. Moreover, the Register is a 'living' document, in that circumstances change, and a situation, which previously raised no issue of potential conflict can suddenly be transformed into an issue where disclosure is imperative.

Completion of the Register of Interests is not a 'box-ticking' exercise. Those completing the Register are expected to think about the appearance of a conflict of interest and to disclose it, even when they are satisfied that no actual conflict exists. On the other hand, there is no point in filling the Register with entries where the risk of conflict is non-existent or never likely to arise.

Those completing the Register are also reminded that TI's Policy extends beyond the individual to include the interests of persons "with whom they have a close personal relationship". This means that if such a person could be seen in any capacity as having an interest, which could conflict with an interest of TI, disclosure should be made.

A potential conflict of interest does not cease at the moment when an individual leaves an organisation. TI has always recognised the dangers of the "revolving door". Thus the Register should include details of those past associations where current circumstances have placed that past association into a potentially conflicting light.

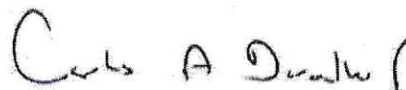
1. Each Member of the International Board of Directors shall declare in this Register any and all interests that could potentially lead to, or could conceivably be perceived as, a conflict of interest. Such interests shall include, but not be limited to,
 - a. Any current or past remunerated affiliation (employment or directorship) with a public or private company or other organization, including longer-term or frequent relationships but excluding one-off short-term consultancies,
 - b. Any current or past non-remunerated affiliation with any public or private company or other organization,
 - c. Significant (>10%) ownership or controlling position in any company or other organization,
 - d. Any entity in which the member have more than 5% of their total assets (company shares, public/private bonds or other kind of debts, investment-funds shares, etc),
 - e. Any pension,
 - f. Any current or past public office or public employment,
 - g. Interests of persons with whom the Member has a close personal relationship, according to Section 1 or TI Conflict of Interests Policy.
2. As set forth in Section 2(c) of the Conflict of Interest Policy, this Register is open to the public.
3. The filing in this Register shall be made within three weeks of taking up the position of a Member of the Board of Directors and shall be updated in a timely fashion as changes occur and at least once a year.
4. In case of doubt, a Member may request advice from the Board Ethics Committee as to whether an interest that is subject to registration exists.

Register of Interests Form

Name	Carlos Barsallo
Remunerated affiliation (Current and, where relevant, past)	Attorney at law- Private practice. Valores Banistmo S.A. Independent Director. Fees for meetings.
Non-remunerated affiliation (Current and, where relevant, past)	Instituto Gobierno Corporativo Panamá. President.
Significant (>10%) ownership or controlling position in any company	CAR-VANE S.A.
Any entity in which the person has more than 5% of his/her total assets	CAR-VANE S.A.
Public Office or public employment (Current and, where relevant, past)	Comisión Nacional de Valores de Panamá. Panamanian Securities & Exchange Commission. Commissioner and former chairman (1999-2008)
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	N/A
Other	----

Date: April 7, 2021

Signature of Member:



Register of Interests Form

Name	Jorge Molina
Remunerated affiliation (Current and, where relevant, past)	Lawyer with private practice since 22 years ago.
Non-remunerated affiliation (Current and, where relevant, past)	In the past, Corporación La Prensa, S.A. It is a Panamanian newspaper. On January of 2021 finish the relationship.
Significant (>10%) ownership or controlling position in any company	FABREGA MOLINO is the current legal firm where I do my practice. I am senior partner.
Any entity in which the person has more than 5% of his/her total assets	Ibid.
Public Office or public employment (Current and, where relevant, past)	24 years ago, I served as Appeals Judge in the Panama Judicial System for almost three years.
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	N/a
Other	N/a

Date: May 21, 2021.....

Signature of Member:



Register of Interests Form

Name	CLAUDIO VALENCIA SPORER
Remunerated affiliation (Current and, where relevant, past)	HAUS, SEMAH PROPERTIES, COLINAS DE LA PAZ, PROYECTOS Y CAPITALES
Non-remunerated affiliation (Current and, where relevant, past)	YPO, EO, VENTURE CLUB, KSI, BETH EL, TIGER 21, AMCHAM, APEDE, ESPACIO CIVICO
Significant (>10%) ownership or controlling position in any company	SEMAH GROUP, HAUS, PROYECTOS Y CAPITALES, SHELTER BAY MARINA, ALMACENAJES,
Any entity in which the person has more than 5% of his/her total assets	CAPITAL BANK, HAUS, SEMAH PROPERTIES
Public Office or public employment (Current and, where relevant, past)	NONE
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	NONE
Other	

Date: 07 DE ABRIL DE 2021

Signature of Member: 

Register of Interests Form

Name	Felipe A. Rodríguez
Remunerated affiliation (Current and, where relevant, past)	Felipe Rodríguez, S.A.
Non-remunerated affiliation (Current and, where relevant, past)	APEDE Centro de Competitividad de la Región Occidental Club Rotario de David
Significant (>10%) ownership or controlling position in any company	Felipe Rodríguez, S.A. Ganadera Felipe Rodríguez, S.A. Inmobiliaria Felipe Rodríguez, S.A.
Any entity in which the person has more than 5% of his/her total assets	Felipe Rodríguez, S.A. Ganadera Felipe Rodríguez, S.A. Inmobiliaria Felipe Rodríguez, S.A.
Public Office or public employment (Current and, where relevant, past)	No
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	Ninguno
Other	

Date: 31/05/2021

Signature of Member: 

Register of Interests Form

Name	J. ROBERTO EISENMANN
Remunerated affiliation (Current and, where relevant, past)	NOW RETIRED - PAST EMPRESAS EISENMANN, S.A.
Non-remunerated affiliation (Current and, where relevant, past)	PASS. MEMBER OF THE BOARD FUNDACION PARA EL DESARROLLO DE LA LIBERTAD CIUDADANA. CORPORACION LA PRENSA S.A. - PAST
Significant (>10%) ownership or controlling position in any company	NONE
Any entity in which the person has more than 5% of his/her total assets	NONE
Public Office or public employment (Current and, where relevant, past)	NONE
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	NONE
Other	-


Date: May 24, 2021

Signature of Member: 

Register of Interests Form

Name	Livia Vega Abad
Remunerated affiliation (Current and, where relevant, past)	X
Non-remunerated affiliation (Current and, where relevant, past)	Centro de Incidencia Ambiental Member of Board
Significant (>10%) ownership or controlling position in any company	X
Any entity in which the person has more than 5% of his/her total assets	X
Public Office or public employment (Current and, where relevant, past)	X
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	X
Other	

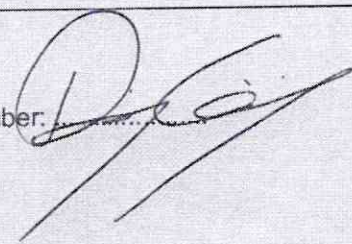
Date: 26-5-2021

Signature of Member: 

Register of Interests Form

Name	Diego E. Quijano Durán
Remunerated affiliation (Current and, where relevant, past)	Director de Investigación y Desarrollo Grupo SACASA (UNESA)
Non-remunerated affiliation (Current and, where relevant, past)	Presidente, Corporación La Prensa
Significant (>10%) ownership or controlling position in any company	Goethels Consulting
Any entity in which the person has more than 5% of his/her total assets	Unión Nacional de Empresas, S.A. (UNESA)
Public Office or public employment (Current and, where relevant, past)	N/A
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	N/A
Other	Director, Empresa General de Inversiones


Date: 9/4/21

Signature of Member: 

Register of Interests Form

Name	María Luisa Romero
Remunerated affiliation (Current and, where relevant, past)	Consultora independiente internacional de derechos humanos (consultorías actuales incluyen con la Fundación Konrad Adenauer y con FLACSO)
Non-remunerated affiliation (Current and, where relevant, past)	Miembra del Subcomité para la Prevención de la Tortura de las Naciones Unidas Miembra del Inter-American Dialogue en Washington D.C; fellow del Central American Leadership Initiative del Aspen Global Leadership Network
Significant (>10%) ownership or controlling position in any company	Romero Consultoría LLC (Puerto Rico)
Any entity in which the person has more than 5% of his/her total assets	Popular Inc.
Public Office or public employment (Current and, where relevant, past)	En el pasado, Ministra y ViceMinistra de Gobierno de Panamá (2014-2018).
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	N/A
Other	

Date: May 21 2021.....

Signature of Member: 

Register of Interests Form

Name	FELIPE E. CHAPMAN
Remunerated affiliation (Current and, where relevant, past)	INDESA, BANISTMO, GRUPO ELETA & MEDCOM
Non-remunerated affiliation (Current and, where relevant, past)	PANAMA PSORIASIS FOUNDA TION & FDLC
Significant (>10%) ownership or controlling position in any company	INDESA HOLDINGS CORP.
Any entity in which the person has more than 5% of his/her total assets	INDESA HOLDINGS CORP.
Public Office or public employment (Current and, where relevant, past)	
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	
Other	

Date: MAY/25/2021

Signature of Member: 

Register of Interests Form

Name	Alonso E. Illueca
Remunerated affiliation (Current and, where relevant, past)	Bufete Illueca, Partner (Current) Universidad Santa María La Antigua, Associate Professor (Current) Universidad del Istmo (Jan. 2014-Aug. 2020) Universidad de Panamá (July 218-Aug. 2018)
Non-remunerated affiliation (Current and, where relevant, past)	Board member and Vicepresident of Rancho Bajo Roble, S.A., Julibo S.A., 401 Mass. Inc., Marenluz, S.A., Astromar Holding, Inc., Cantamar, S.A., Hacienda Las Guías, S.A., Dynamar, S.A., Corporación Agrosol, S.A., Ganadera Enrimar, S.A., Corona Investment, Inc., Agrobahma, S.A., Agrodinamica de Panama, S.A., Corporación San Gabriel, S.A., Aldimar Realty Investments, Inc., Buenaventura Loft 11, Inc., Tit River, Inc., Corona Building Blocks, Inc. and Aldei Realty Corp. (all current non-remunerated affiliations) Board member of "Museo de la Libertad y los Derechos Humanos" and "Fundación Democracia y Libertad" (Oct. 2020-June 2021)
Significant (>10%) ownership or controlling position in any company	Bufete Illueca, Partner
Any entity in which the person has more than 5% of his/her total assets	
Public Office or public employment (Current and, where relevant, past)	
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	Ana Carolina Rodríguez, wife, local consultant
Other	

Date: Sept 16th 2021Signature of Member: 

Register of Interests Form

Name	Grettel Villalaz de Allen
Remunerated affiliation (Current and, where relevant, past)	Attorney at law. Private practice Villalaz y Asociados
Non-remunerated affiliation (Current and, where relevant, past)	Colegio Nacional de Abogados, Unión de Ciudadanas de Panamá, APROC
Significant (>10%) ownership or controlling position in any company	None
Any entity in which the person has more than 5% of his/her total assets	None
Public Office or public employment (Current and, where relevant, past)	Viceministra de Obras Públicas (1999-2004)
Interests of close personal relationship (where applicable). See Conflict of Interests Policy, section 1)	None
Other	

Date: November 16, 2021

Signature of Member:

